



The **Methodist** Church

The **Winchester, Eastleigh and Romsey** Circuit

Circuit N° 26/02 – Registered Charity N° 1134173

PERSON SPECIFICATION

Post: Local Lay Pastor

Lay Employee in the Winchester, Eastleigh and Romsey Circuit
based at Alresford Methodist Church.

Attributes	Essential	Desirable	Method of Assessment
Education & Training	Educated to GCSE level or equivalent including Maths & English at Level 4/Grade C or equivalent		Q (if possible)
		A recognised Biblical, theological or practical mission qualification	Q
Proven Ability	Current and active member of Christian Church or Community recognised by CTBI, and if not a Methodist, willing to take up joint Methodist membership		A, I
	Pastoral Care experience in current or recent employment or voluntary roles		A, I
		Able to encourage church communities	A, I
		Practical evangelism or outreach	A, I
Special Knowledge & Skills		Worship Leader / Local Preacher (or similar accreditation from other denomination)	A, I
	Able to use email and Microsoft Word	Able to use Microsoft Power Point, and Excel	E
Special Qualities or Aptitudes	Able to relate effectively to a wide spectrum of people		A, I
	Able to communicate effectively in writing and verbally.		A, I
	Able to motivate self and others		A, I

	Able to present a strong Christian example		A, I
		Able to set and work to goals without direct supervision	A, I
		Able to contribute effectively to a team	A, I
Special Qualities or Aptitudes cont.		Able to adapt to changing priorities and circumstances	I
Safeguarding	Able to work to Methodist safeguarding guidelines and understand about appropriate confidentiality		I
	Satisfactory Enhanced Disclosure from the Disclosure & Barring Service		DBS Application
Any Other Requirements	Willingness to understand and engage with Methodism and be subject to its discipline		I

A – Application form; I – Interview; E – Exercise; Q – proof of qualification (certificates or transcripts)

Last Date Modified: June 2020 WER version