

PERSON SPECIFICATION : Pre School Manager at Chandler's Ford Methodist Church

	Essential	Desirable	Method of Assessment
Education & Training			
Level 3 NVQ in Childcare	X		Q
Level 4 NVQ		X	Q
Designated safeguarding lead training		X	Q
Paediatric First aid training		X	Q
Proven Ability			
A minimum of two years experience in a pre school or nursery setting	X		A,I
Leadership experience		X	A, I
Experience of collaborative working with other settings/agencies		X	A, I
An in depth working knowledge of the EYFS and Ofsted	X		A, I
Special Knowledge & Skills			
A vision for developing the provision for the children.	X		A,I
Ability to identify children's needs and to provide learning opportunities to meet them.	X		A,I
A team player with the ability to inspire and motivate.	X		I
Good, confident communicator with strong interpersonal skills and a professional attitude.	X		A, I
The ability to respect confidentiality and an understanding of data protection requirements.	X		A, I
An understanding of and commitment to equal opportunities and diversity,	X		I
A sympathetic knowledge and understanding of the Christian faith and its values.	X		I
Any Other Requirements			
This appointment will be subject to a satisfactory Enhanced Disclosure and Barring Service Disclosure			Enhanced DBS Disclosure

Method of Assessment: A – Application Form, I – Interview, W – Written exercise, P – Presentation, G – Group exercise, Q – proof of qualification (certificates or transcripts)

(We reserve the right to assess any other aspects of the role in a format not previously described)