

Church and Community Chaplain: Person Specification

| Attributes | Essential | Desirable | Assessment |
|---------------------------------------|--|--|-----------------|
| Education & Training | Educated to GCSE level or equivalent including Maths & English at Level 4/Grade C or equivalent | | Q (if possible) |
| | | A recognised Biblical, theological, or practical mission qualification | Q |
| Proven Ability | Practical evangelism and outreach | | A, I |
| | Experience of chaplaincy in current or recent employment or voluntary roles | | A, I |
| | | Able to encourage church communities | A, I |
| | | Able to build good relationships with community groups | A, I |
| Special Knowledge & Skills | Able to use e-mail and Microsoft Word | Able to lead worship in a variety of styles | A, I |
| | | Able to use Microsoft Power Point, and Excel | E |
| Special Qualities or Aptitudes | Able to relate effectively to a wide spectrum of people | | A, I |
| | Able to communicate effectively in writing and verbally. | | A, I |
| | Able to motivate self and others | | A, I |
| | Able to present a strong Christian example | | A, I |
| | Able to set and work to goals independently | | A, I |
| | Able to contribute effectively to a team | | A, I |
| | Able to adapt to changing priorities and circumstances | | I |
| Safeguarding | Able to work to Methodist safeguarding guidelines and understand about appropriate confidentiality | | I |
| | Satisfactory Enhanced Disclosure from the Disclosure & Barring Service | | DBS Application |

A – Application form; I – Interview; E – Exercise; Q – proof of qualification (certificates or transcripts):